TOTM – Transportation Operations Technology Management/Technological Operations Transportation Management.   
  
*Founding Member responsibilities*  
  
**Design and Implementation:**

* Develop and design web or mobile applications from the ground up with Team.
* Ensure high performance, responsiveness, and scalability of applications and website.
* Implement user interfaces (UI) that provide an excellent user experience (UX).

**Front-end Development:**

* Use technologies like HTML, CSS, and JavaScript frameworks (e.g., React, Angular, Vue.js) to build interactive and dynamic user interfaces.
* Optimize applications for maximum speed and scalability.

**Back-end Development:**

* Work with server-side languages such as Python, Java, Node.js, or Go to build robust back-end services.
* Design and manage APIs to support front-end functionality.
* Develop and manage databases using technologies like MySQL, PostgreSQL, MongoDB, or other NoSQL databases.

**Integration:**

* Integrate front-end and back-end components seamlessly.
* Implement third-party services and APIs as needed (e.g., payment gateways, mapping services).

**Testing and Debugging:**

* Write unit, integration, and end-to-end tests to ensure the reliability of applications.
* Debug and resolve performance issues, memory leaks, and bugs.

**Collaboration:**

* Work closely with product managers, designers, and other stakeholders to understand requirements and deliver solutions.
* Collaborate with other developers and teams to ensure a cohesive and efficient development process.

**Deployment and Maintenance:**

* Handle the deployment of applications to cloud services or other infrastructure.
* Monitor applications for performance and reliability, and implement updates and fixes as needed.
* Stay updated with the latest industry trends, tools, and technologies.
* Continuously improve code quality, development processes, and user experience.

**Mentorship and Guidance:**

* Provide mentorship to junior developers and help them grow their skills.
* Participate in code reviews to ensure best practices and maintain high code quality.  
    
    
  Tumi.

As we move forward, it's crucial for every founding developer to embrace a comprehensive approach to their responsibilities. As our journey progresses, everything will start to align naturally. To ensure seamless coordination within our organization, we must establish a well-defined system around our operations. This will be the foundation of our success and efficiency.

Let's work together to create this system, so we can ensure smooth collaboration and execution at every stage.

Best,

Hanyani Mboweni